



28.0 Consultation With Employees

The company consults with employees individually or collectively as appropriate on matters that may affect their health or safety at work.

Details of any proposed changes that may have implications on the health and safety of employees or on the environment shall be posted on the intranet for comment prior to implementation.

The company operates an open door policy where employees can raise any concerns regarding health, safety or environmental issues with their safety co-ordinator in the first instance.

Any issues should be dealt with locally or may be referred to the employee's manager or the group safety partner for further action where necessary.

One safety co-ordinator from each group is appointed to liaise at group level and to bring employee concerns to the management meetings.

28.1 Safety Suggestions

Employees can e-mail any ideas or suggestions for improvements on health, safety or environmental issues to the safety advisor.